



FLORIDA STATE UNIVERSITY 2012 • 2013

Employer Handbook

Employer
Services

Connect to
Campus

Directions
& Lodging

FSU: Your School
of Choice

PLACEMENT PARTNERS

A distinguished group of companies who are directly supporting career development and employment assistance programs at Florida State University.

Gold Level



Garnet Level

Aldi Inc.

Amica Mutual Insurance Company

City Furniture

E&J Gallo Winery

Federated Insurance

Hertz

HSN- Home Shopping Network

Insight Global Inc

Northrop Grumman

Northwestern Mutual

Financial Network

Otis Elevator Company

Prudential Financial

Raymond James Financial

Save-A-Lot

Sherwin-Williams Company

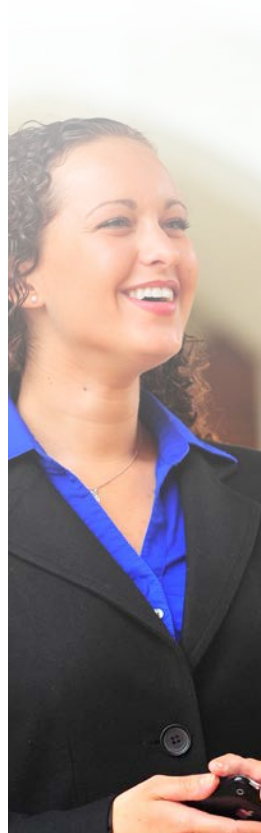
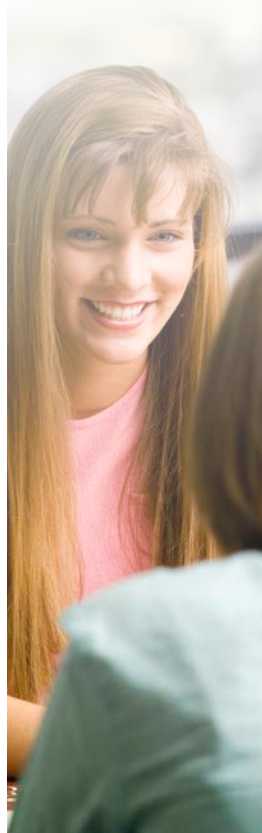
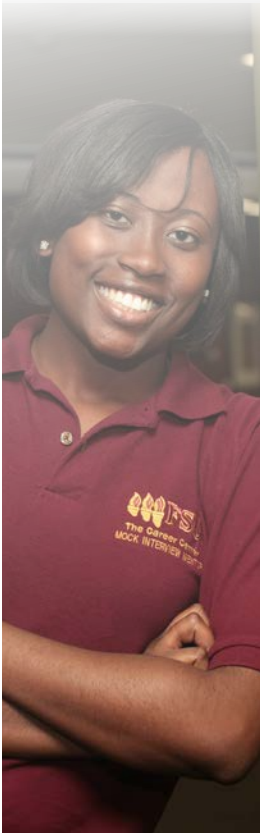
United States Navy

Wells Fargo Company

Our valued partners and all employers recruiting at Florida State University give assurance that they are equal opportunity employers.

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FROM OUR DIRECTOR



Dear Recruiters,

We are pleased to provide this handbook to ensure the effectiveness of your organization's recruiting efforts at The Florida State University. I would like to take this opportunity to thank corporate members of The Career Center Placement Partner program who have made this publication possible.

As we address the global recession, now more than ever we appreciate your involvement with our Employer Relations and Recruitment Services unit in developing a cooperative relationship with FSU.

The FSU Career Center is located in our state-of-the-art, 47,000 square foot building, the Dunlap Student Success Center. We are asking that our corporate partners consider sponsoring a room in The Career Center. It is important to note that The Career Center named rooms will be for perpetuity through a one-time donation. Also, corporate room sponsors will receive extensive campus-wide acknowledgement and visibility in support of their recruiting efforts at FSU. Please see page 20 for more information on room sponsorship.

The FSU Career Center continues to use NACElink in support of our recruiting programs. This system, known as *SeminoleLink at FSU*, was developed and pioneered by FSU and several other universities. It is extremely important that employers support and post jobs at FSU through the SeminoleLink system, and it is particularly important for employers to consider posting their jobs at multiple NACElink colleges and universities at the state or national level. In doing so, employers are supporting the development of a not-for-profit recruiting system controlled by our profession rather than relying on private vendors.

The quality of our students is high and we believe that FSU is one of the more dynamic, energetic, and growing universities nationally. Once again, on behalf of The Career Center staff, thank you for your interest in our office and students. I am confident that we will further strengthen the professional partnership between your organization, FSU, and The Career Center. We look forward to working with you!

Sincerely,

Myrna P. Hoover

Myrna P. Hoover
Director, The Career Center
Florida State University
mhoover@fsu.edu
850.644.6089

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CAREER CENTER CONTACTS

List Full-Time Jobs, Interview On-Campus, Participate in Career Expositions, and More!



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List Internships, Co-ops, Part-Time, Temporary, or Seasonal Jobs,
Participate in Mock Interviews, and More!



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Florida State University (FSU) is a member of the National Association of Colleges and Employers (NACE), the national professional association for career planning, placement, and recruitment. As members of this association, FSU adheres to the *Principles for Professional Conduct* for career professionals, employers, and students. The principles support three basic precepts: 1) an open and free selection of employment opportunities; 2) a recruitment process that is fair and equitable to candidates and employing organizations; and 3) informed and responsible decision-making by candidates.

For more information visit naceweb.org.

EMPLOYER SERVICES

The Florida State University Career Center offers comprehensive recruitment services to employers. These include on-campus recruiting, resume books, resume referrals, job listings, and career expositions.

On-Campus Recruiting

Employer Relations and Recruitment Services encourages on-campus recruiting in the fall (end of September through November) and spring (first of February through April). You may recruit for full-time, co-op, or internship positions.

Facility

We are located in the Dunlap Student Success Center (DSC) at 100 South Woodward Avenue. Our interviewing rooms are on the third floor.

Planning and Scheduling Your Visit

Review The Career Center's recruitment policies and procedures by visiting our website at career.fsu.edu or contacting the Program Director for Employer Relations & Recruitment Services at 850.644.9771 to discuss your visit. Schedule your interviewing date by contacting our Senior Assistant Director for Employer Relations & Recruitment Services at 850.644.6493 or reserving your date in SeminoleLink.

Visit career.fsu.edu/ocr for more information.

Information Sessions/Receptions

If you wish to schedule information sessions or receptions, our Senior Assistant Director for Employer Relations & Recruitment Services will make any necessary on-campus room arrangements. You may request an information session online in SeminoleLink when you request your recruiting date. Please note that audio visual equipment will **not** always be available. If you need on-campus catering, please contact Classic Fare Catering at 850.644.7509.

Florida State University uses SeminoleLink to coordinate all on-campus recruiting (OCR) schedules. Reservations are made, scheduled, and interview details are finalized **online** by the employer. Students submit resumes and sign up for interviews online.

Resume Books

Employers who join our Placement Partner program may access online resumes of students and recent alumni who are registered with The Career Center's *Plus!* services. For more information about Placement Partners, please refer to page 21 or call the Program Director for Employer Relations & Recruitment Services at 850.644.9771.

Seminole Profiles • A Resume Referral Service

Employers may request FSU student resumes for specific positions at no cost. Resumes of eligible students and alumni will be screened by major, overall GPA, graduation date, and work authorization and will be sent as an e-mail attachment. Please note that requests for "all" student resumes will **not** be processed. To request a set of resumes for a position, please call the Program Assistant for Employer Relations at 850.644.4023, or visit career.fsu.edu and click on "Employers," then "Recruit Talent."

SeminoleLink • A Job Listing Service

SeminoleLink, a NACELink system, contains a database of job listings and company profiles utilized by all FSU students and recent alumni to search for jobs. The service offers employers an avenue to post full- and part-time job listings, co-op positions, internships, and externships specifically targeted to FSU students. This service is free! If you are interested in listing your job with SeminoleLink, visit career.fsu.edu and click "Employer Login" under SeminoleLink on the right side of the page.

ProfessioNole

The ProfessioNole is a database of FSU alumni and friends who have volunteered to provide career, industry, and employment information to current students. See page 22 to learn more.

Career Expositions

Several career expositions are scheduled throughout the year to meet your recruiting needs. Call the Assistant Director for Career Events & Employer Relations at 850.644.9773 or visit career.fsu.edu/expos for more information.

Engineering Day

Engineering Day is held in September and January prior to Seminole Futures and is open to all employers who are interested in recruiting FAMU-FSU Engineering students and alumni. Over 50 organizations and 500 students participate in this event, which is held at the FAMU-FSU College of Engineering. *Advance registration is required.* A limited number of interview rooms are available for employers who choose to conduct on-campus interviews the day after this event. Please contact our Senior Assistant Director for Employer Relations & Recruitment Services at 850.644.6493 to reserve this space as early as possible.

Seminole Futures Career Expo

Seminole Futures is held in September and January and is open to all employers who are interested in recruiting FSU students and alumni. More than 100 organizations and over 1500 students participate in this event! This expo is open to all majors.

Fall Seminole Futures is typically held the third or fourth Thursday of September from 9 a.m. - 12 p.m. and 1 - 3 p.m. Spring Seminole Futures is usually held the third or fourth Thursday of January. *Advance registration is required.* A limited number of interview rooms are available to employers who choose to conduct on-campus interviews the day after this event.

Graduate & Professional School Expo

Representatives of graduate and professional schools from throughout the nation will be on hand to talk with students about application information and educational programs.

Education & Library Career Expo

Representatives of school districts and libraries from throughout the nation will be present to recruit students and provide career information.

Statewide Job Fair

The Statewide Job Fair, held each May at the University of Central Florida's arena, is co-sponsored by Florida's public universities. Representatives provide information on full and part-time jobs, internships, and volunteer positions.

Additional Career Center Services Internships and Co-operative Education

The Career Center offers various experiential learning opportunities including co-ops, internships, externships, part-time jobs, summer employment, and volunteer positions. Recorded mock interviews are also available. Contact the Program Director for Career Experience Opportunities at 850.644.9774 for more information.

Diversity & Veterans Networking Nights

The Career Center offers two networking nights aimed at specific populations on campus. Seminole Success Night targets underrepresented populations on campus and student leaders. It is held in January on the night before Seminole Futures. The Veterans Networking Night targets student veterans who are members of FSU's campus community. This event is held in September on the night before Seminole Futures.

MBA Career Services

MBA students participate in on-campus recruiting through The Career Center's Employer Relations and Recruitment Services office. In addition, The College of Business offers assistance to MBA students through the Graduate Support Services office located in room 224 of the Rovetta Business Building. For more information, contact the Director of Professional Development & Employer Relations at 850.644.8295.

Employer-in-Residence Program

The Employer-in-Residence program provides an opportunity for Garnet and Gold Placement Partners to meet with students and provide professional advice and feedback. Employers who are Placement Partners can participate in:

- Resume critiques
- Mock interviews
- Professional networking
- Classroom presentations
- Employer/faculty luncheons
- Tabling events at key locations on campus
- Employer panels in the Career Development class

During your visit, you will have your own office at The Career Center that you may call your 'home base.' Wireless Internet and a phone line is available for your use.

Employer Benefits:

- Introduces employers to quality FSU students.
- Improves exposure and campus visibility with students and faculty.
- Increases your opportunity to become known as an employer of choice for FSU students.
- Maintains your presence on campus even during an economic downturn.
- Provides career mentoring opportunities.

Student Benefits:

- Introduces students to employers in a familiar setting.
- Allows students to develop interviewing and networking skills.
- Gives students an opportunity to receive valuable feedback from employers.

Please contact the Senior Assistant Director for Employer Relations & Recruitment Services at 850.644.6493 to participate in these services and increase your connections with our students and campus. Visit career.fsu.edu/partner to find out how to become a valued Placement Partner.



On-Campus Recruiting Procedures

Scheduling Options

Students participate in on-campus interviews at The Florida State University Career Center using two methods: **Preselection** and **Open sign-up**. Both methods are managed and coordinated online through SeminoleLink.

Preselection

Preselection is the process by which employers choose the students they want to interview. Employers have the option to preselect 100% of the students on their schedule(s). Employers who choose preselection will be given access to resumes of interested students through SeminoleLink three

weeks before the scheduled visit. We allow students who **do not** meet your exact specified requirements to take part in preselection. In other words, any registered student interested in an interview with your organization can submit a resume. You may also include students who you meet at Seminole Futures or Engineering Day in your preselection list **as long as the student is registered in SeminoleLink**.

The names of preselected students and alternates must be chosen using SeminoleLink **two weeks prior** to the scheduled recruiting date. After choosing students for preselection, you may follow up with them via e-mail through SeminoleLink.

Open Sign-Up

Schedules not filled by preselection may then be filled by open sign-up. Any student who is interested in an employer and who meets the employer's requirements (correct major, degree, graduation date, GPA, and work authorization) is welcome to sign up for an interview.

Closed Schedules

Employers wishing to interview only preselected or alternate students may close their interview schedules by simply notifying the Senior Assistant Director for Employer Relations & Recruitment Services when they establish their recruiting reservation.

Using SeminoleLink to Recruit

To Register as a New Employer

1. Visit career.fsu.edu.
2. Click "Employer Login" under SeminoleLink.
3. Click on "Register" to create a new account.

Note: Once we approve your account, you will receive an e-mail with your initial password. This password will work for all NACElink schools.

To Request Schedule(s)

1. Visit career.fsu.edu.
2. Click "Employer Login" under SeminoleLink.
3. Log in with your username (e-mail address) and password (sent at initial registration).
Note: Use the "forgot password" tool if you do not know your password. This will reset all NACElink school passwords.
4. Choose "Create an On-Campus Interview New Schedule Request" from the "Shortcuts" on the employer home page.
5. Complete the "Schedule Request" form.
6. Select the number of rooms you will need and choose your interview date(s) based on the display of available dates.
Note: We will make every effort to accommodate your request.
7. Review your approved request once you receive the e-mail confirmation from our Senior Assistant Director for Employer Relations & Recruitment Services.
8. Log in to your SeminoleLink account and attach your position and requirements.

To Attach Position(s)/Requirements to Schedule(s)

1. Visit career.fsu.edu.
2. Click "Employer Login" under the SeminoleLink icon.
3. Log in to your account.
4. Click on the link in the Alert message at the bottom of your home page for approved schedules needing jobs.
Note: You may also click on "On-Campus Interviewing" then the "Schedule" sub-tab.
5. Click the "Attach Position" button on the schedule.
6. Choose "Copy/Create a New Position" to enter a new position or copy one from a former position, or choose "Link a Position from Another Schedule" if you currently have a position on another schedule.
Note: "Link a Position from Another Schedule" will pool all candidates in the same applicant pool.
7. Complete the OCR job form attached to the position description.
Note: "Any Major" and all FSU degrees may be chosen under academic requirements. Graduation dates should correspond with FSU graduation dates by selecting December, April, or August.

Students Speak Out!

FSU students are looking for a career at an organization with:

1. Respect for its people
 2. Secure employment
 3. A creative and dynamic work environment
- According to a 2012 survey by Universum.*

8. Choose "Save and Finish" to go back to the schedule listing, or "Save and Attach Another" to add another job to this schedule.
9. Review your approved schedule once you receive the e-mail confirmation from our Scheduling Coordinator.

Note: Until this is completed, students cannot view your schedule details or information.

Information Sessions

Room reservations for on-campus information sessions can be made through SeminoleLink.

1. Visit career.fsu.edu.
2. Click "Employer Login" under SeminoleLink.
3. Log in to SeminoleLink with your username (e-mail address) and password.
4. On the home page you will see a link for "Request New Information Session."
5. Fill out all required fields for the request and submit for review. You will receive a confirmation e-mail from our Senior Assistant Director for Employer Relations & Recruitment Services.

Should your company have materials that must be shipped, please clearly label the boxes and send to:

Florida State University Union
Attention: Matt Watson
75 N. Woodward Avenue
Tallahassee, FL 32306-4026

Be sure to note that the materials are for an information session given by your company.

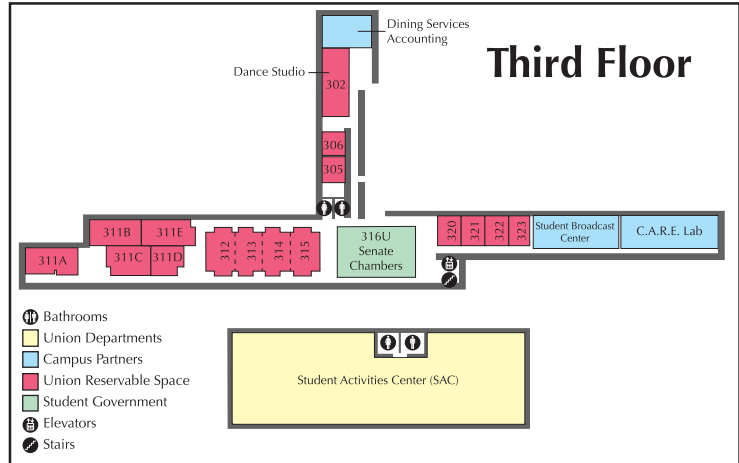
You may pick up your materials at Guest Services, which is located on the 2nd floor of the Union in the lounge.

Please reference the map on page 24 for directions to The Career Center from the Tallahassee Regional Airport. Parking is available on FSU's campus in metered visitor spots on Academic Way, parallel to Tennessee Street. Parking is also available in a gated lot at St. Thomas More Catholic Church, located on the corner of Tennessee Street and Woodward Avenue. Parking at St. Thomas More is \$3.00.

Changing or Canceling Schedules

Changes and/or cancellations to scheduled date(s) or recruiting requirements will be accommodated if they are made at least **three weeks prior** to your recruiting date(s). Cancellations during this period are still accepted and no further action is necessary. To make a change or cancellation, please call the Senior Assistant Director for Employer Relations & Recruitment Services at 850.644.6493 as soon as possible.

Most Information Sessions are Held on the Third Floor of the Oglesby Union



Available Parking Near the Oglesby Union



Changes made less than three weeks prior to your recruiting date(s) will not give adequate time for publicity and may result in a less effective recruiting visit.

Once appointments are scheduled two weeks prior to your recruiting date, we feel that the commitment to honor those arrangements rests equally with candidates and employers. Therefore, changes by the employer resulting in cancellation of appointments should be followed by letters or e-mails from your organization to the candidates. Resumes can be obtained through SeminoleLink to facilitate this courtesy contact. Candidates are bound to the same courtesy— they must write a letter of explanation if they do not give adequate notice of cancellation or do not appear for an interview. In fact, in some cases, students may be banned from further on-campus interviewing for missing scheduled interviews.

FSU Department of Accounting Best Practices

Students often find the process of interviewing with companies for internships or permanent employment frustrating and confusing. In an effort to provide students guidance, the Department of Accounting faculty, the College of Business Professional Advisory Board, the Career Center and employers developed the following set of best practices. Students who are interested in interviewing with these employers should familiarize themselves with the Best Practices.

Employers following the Best Practice Guidelines:

Deloitte.	Lanigan & Associates
Ernst & Young	Protiviti
Grant Thornton	PwC
James Moore & Co., P. L.	McGladrey
KPMG	WTAS LLC

Guidance for Employers Extending Offers for Internships or Permanent Employment

Offer Type	When to Recruit	Minimum Academic Requirements	Earliest Offer Can be Extended	Earliest Offer Can Expire
Summer Leadership Programs	Spring semester	Completion of ACG 2021 and current enrollment in the initial accounting major courses (FAR I and COST I)	Day after Seminole Futures	May 15
Internships	Fall semester	Completion of Tax 1 & Auditing ¹	Day after Seminole Futures ²	December 1
	Spring semester	Completion of Tax 1 & Auditing ¹	Day after Seminole Futures ³	April 15
Permanent Employment after completing an internship ⁴			Immediately after the end of the internship ⁴	Employer discretion
Permanent Employment without an internship			Minimum one year prior to graduation ⁵	Employer discretion
Multi-year non-accounting internships for minority students	Spring semester	Completion of ACG 2021	Day after Seminole Futures	May 15

¹Courses in process during fall recruiting but are complete prior to the start of the internship.

²Offers for internships may be extended beginning August 1 to students who have completed a Summer Leadership Program.

³For the limited number of students who recruit for an internship during Spring Seminole Futures (e.g., completed tax and audit fall but did not receive an internship offer), offers for internships may not be extended until the day after Spring Seminole Futures ends, and the offer should not expire before April 15.

⁴An internship that is in compliance with the Best Practices Guidelines.

⁵Refers to school year.



Recruitment Calendar

Fall 2012

August 27	Classes Begin
August 30	Part-Time Job Fair
September 3	Labor Day • University Closed
September 19	Engineering Day
September 19	Veterans Networking Night
September 20	Seminole Futures Career Exposition
October 1	On-Campus Recruitment Begins
October 8	Communication & Information Career Day
October 23	Graduate & Professional School Expo
November 12	Veteran's Day • University Closed
November 16	On-Campus Recruitment Ends
November 21-23	Thanksgiving • University Closed
December 7	Last Day of Classes
December 10-14	Final Exam Week
December 14	Commencement

Spring 2013

January 7	Classes Begin
January 10	Part-Time Job Fair
January 21	M.L. King Day • University Closed
January 29	Engineering Day
January 30	Seminole Success Night
January 31	On-Campus Recruitment Begins
February 11	Seminole Futures Career Exposition
February 21	Health Professions Expo
February 28-March 1	Insurance Days
March 11-15	Spring Break • Classes Excused
March 25	Communication & Information Career Day
April 11	On-Campus Recruitment Ends
April 26	Last Day of Classes
April 29-May 3	Final Exam Week
April 30	Education & Library Career Expo
May 4	Commencement
May TBA	Statewide Job Fair

Fall 2013

August 26	Classes Begin
September 2	Labor Day • University Closed
September TBA	Engineering Day
September TBA	Seminole Futures Career Exposition
October TBA	On-Campus Recruitment Begins
October TBA	Graduate & Professional School Expo
November 11	Veteran's Day • University Closed
November 22	On-Campus Recruitment Ends
November 27-29	Thanksgiving • University Closed
December 6	Last Day of Classes
December 12-13	Final Exam Week
December 14	Commencement

CONNECT TO CAMPUS

Most organizations realize that it is productive to utilize one or more methods of publicity to make students aware of their visit to campus. Advance promotion is especially helpful if you are planning your first visit to The Florida State University.

Recruit at FSU

1. Become a Placement Partner (see inside front cover for current Placement Partners) and receive special recognition in publications reaching thousands of students and all FSU faculty! Contact the Program Director for Employer Relations & Recruitment Services at 850.644.9771 for more information.
1. Advertise in The Career Center's annual *FSU Career Guide*, which is distributed to over 6,000 students. Contact The Career Center's Publications & Promotions Coordinator at 850.644.6434 for more information.
2. Send us a supply of current employer literature.
3. Contact academic, honorary, or student organizations at least two weeks prior to your visit so your information can be announced to members. See page 15 for selected student organizations and contacts.
4. Make a presentation or host a reception before your scheduled visit. Information on making arrangements for events can be obtained from our Senior Assistant Director for Employer Relations & Recruitment Services by calling 850.644.6493.
5. E-mail event information and follow up with students and alumni via SeminoleLink.
6. Participate in on-campus recruiting.
7. Utilize our resume referral service.

Tips for Successful On-Campus Recruiting

Preselect Students by the Designated Deadline

Be sure that you have identified all Preselect students in SeminoleLink two weeks prior to your visit.

Provide Recruiters with Necessary Information

Often those making arrangements for on-campus interviews and receiving our information are not the ones visiting campus to recruit. Please be sure that those coming to campus and conducting the interviews are provided all scheduling, location, procedure, and contact information.

Inform The Career Center of Special Needs

If you have applications, other materials to be distributed, or any special needs, please let us know as soon as possible so we can make the appropriate preparations ahead of time. **Note:** *We do not provide facilities for testing.*

Verify Schedule on Day Prior to Visit

The interview schedules are finalized the day prior to your visit date. Please check the interview schedule in SeminoleLink the day before your visit to be sure you have the most current information.

Arrive on Time

Please arrive at the interviewing location 15-30 minutes prior to the first interview. If you have any problems or need to make any changes in your schedule, please contact the Employer Relations & Recruitment Services staff as soon as possible at 850.644.4023.

Park in the Designated Parking Areas

Refer to pages 24-26 of this handbook for parking information.

Bring Plenty of Business Cards

The Career Center staff will ask for at least two of your business cards to keep on file in our library. Many students will also ask for your business card during the interviews.

Bring Extra Materials and Check Employer Literature in The Career Center Library

Please check your employer literature files in The Career Center Library to verify that it contains your most current information. Please bring extra materials to leave with The Career Center.

Complete Employer Evaluation

Please complete and return the Employer Evaluation that will be provided to you before your departure. The Florida State University Career Center is dedicated to providing the best services possible to both our employers and students. Your feedback plays an integral part in being able to achieve this goal!

Tips For A Successful Career Expo*

Know Your Audience

Knowing the student demographics and population characteristics is important. To learn more about the FSU student population, refer to page 28 of this guide or visit ir.fsu.edu.

Send Your FSU Alumni Back to Campus

FSU alumni are proud of their institution and love to return to their alma mater. Alumni who are outstanding communicators are great advertisements for your organization!

Reflect Organizational Diversity

Homogeneity in a recruiting team may cause suspicion or wariness among students of diverse backgrounds. FSU is a diverse university—over one-quarter of current students are multicultural. Make sure your team sends the right message.

Staff Your Booth Appropriately— Prepare for Peaks and Valleys

Our peak hours are 10:30 a.m. - 12 p.m. and 1 - 3 p.m. If possible, arrange to have more than one recruiter at your booth during these times.

Integrate High Tech and High Touch

Multimedia displays and impressive technology will attract students to your booth; however, remember to complement the display with knowledgeable team members. Check with Career Center staff regarding your technology needs.

Give-aways Attract Job Prospects

Name recognition and recall goes a long way. Identify promotional materials that will arouse interest and link to your recruiting message. Always have enough to make it through the day.

Be Very Careful About Shipping Materials and Have a Back-up Plan

We provide shipping instructions in your expo confirmation; however, you should always have a Plan B in case your materials don't arrive. Your fellow recruiters recommend carrying at least 50 copies of your materials with you, just in case.

Pursue Several Goals at the Career Exposition

Make your time in Tallahassee as productive as possible. In addition to attending the exposition, schedule opportunities to meet with key people on campus. Faculty members, Career Center directors, and relevant student organizations may all be valuable resources in your recruiting efforts.

Follow Up—Follow Up—Follow Up

Once you have attracted a quality group of prospective employees, do not miss the opportunity to keep them interested. Determine your follow-up strategy prior to the exposition.

* Condensed with permission from the National Association of Colleges & Employers (NACE).



Connect to Campus



Key Contacts

Career Center Liaisons by Department or College

Alumni Association	Megan Waldeck	850.644.9772	mwaldeck@fsu.edu
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Business	Kelly Harris	850.644.9771	knharris@fsu.edu
	Kristin Zaideman	850.644.6493	kzaideman@fsu.edu
Center for Academic Retention & Enhancement	TBA- Assistant Director, CACP	850.644.8685	TBA
Center for Global Engagement	Carolyn Barringer	850.644.8625	ctbarringer@admin.fsu.edu
Center for Leadership & Civic Education	Juliette McDonald	850.644.9774	jmcdonald@admin.fsu.edu
Communication & Information	Carolyn Barringer	850.644.8625	ctbarringer@admin.fsu.edu
	Natalie Kates	850.644.6434	nkates@fsu.edu
Criminology	Emily Kennelly	850.644.9776	ekennelly@fsu.edu
Disability Resource Center	Donna Ruscito	850.644.9775	druscito@fsu.edu
Education	Megan Waldeck	850.644.9772	mwaldeck@fsu.edu
Engineering	Melissa Forges	850.644.1902	mforges@fsu.edu
The Graduate School	Janet Lenz	850.644.9547	jlenz@fsu.edu
First Year Outreach/Orientation	Sarah Clark	850.644.6433	sarah.clark@fsu.edu
Human Sciences	Kristin Zaideman	850.644.6493	kzaideman@fsu.edu
International Programs	Juliette McDonald	850.644.9774	jmcdonald@admin.fsu.edu
Law	Seth Hayden	850.644.8315	scwhayden@fsu.edu
Medicine	Juliette McDonald	850.644.9774	jmcdonald@admin.fsu.edu
Music	Emily Kennelly	850.644.9776	ekennelly@fsu.edu
Nursing	Kathy Dorsett	850.644.9778	kdorsett@fsu.edu
Panama City Campus	Myrna Hoover	850.644.6089	mhoover@fsu.edu
Panama (Republic of)	Donna Ruscito	850.644.9775	druscito@fsu.edu
Social Sciences	TBA- Assistant Director, CACP	850.644.8685	TBA
Social Work	Myrna Hoover	850.644.6089	mhoover@fsu.edu
Undergraduate Studies/Advising 1 st	Kathy Dorsett	850.644.9778	kdorsett@fsu.edu
Veterans	Seth Hayden	850.644.8315	scwhayden@fsu.edu
	Megan Waldeck	850.644.9772	mwaldeck@fsu.edu
Visual Arts/Film	Emily Kennelly	850.644.9776	ekennelly@fsu.edu

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University Contacts

University Officers

President	Eric J. Barron
Provost and Vice President for Academic Affairs	Garnett S. Stokes
Vice President for Faculty Development and Advancement	Sally McRorie
Senior Vice President for Finance and Administration	John R. Carnaghi
Vice President for Student Affairs	Mary B. Coburn
Vice President for University Relations	Elizabeth Maryanski
Vice President for Research	Gary K. Ostrander
Vice President for Planning and Programs	Robert B. Bradley
Vice President for University Advancement	Thomas W. Jennings

Deans and Contacts

Applied Studies (Panama City Campus)

Dean, Ken Shaw	850.770.2103
Robyn Gravely	850.770.2103

Arts and Sciences

Interim Dean, Sam Huckaba	850.644.4404
Sheryl Grossman	850.644.4404

Business

Dean, Caryn Beck-Dudley	850.644.3090
Audra Oven	850.644.3090

Communication & Information

Dean, Larry Dennis	850.644.9698
Ercelle Fishburn	850.644.9698

Criminology & Criminal Justice

Dean, Thomas Blomberg	850.644.7365
Jennifer Tobias	850.644.7365

Education

Dean, Marcy P. Driscoll	850.644.6885
Karen White	850.644.0371

Engineering

Dean, Dr. Yaw D. Yeboah	850.410.6161
Assistant Dean, Braketta Ritzenthaler	850.410.6214

Human Sciences

Dean, Billie J. Collier	850.644.1281
Kathy Sittig	850.644.1281

Law

Dean, Donald Weidner	850.644.3071
Catherine Miller	850.644.3400

Medicine

Dean, John P. Fogarty, M.D.	850.644.1346
Renata McCann	850.644.1346

Motion Picture, Television, & Recording Arts

Dean, Frank Patterson	850.644.8747
Linda Hensley	850.644.8747

Music

Dean, Don Gibson	850.644.4361
Mitzi McKamey	850.644.4361

Nursing

Interim Dean, Dianne Speake	850.644.5100
Jackie Sessions	850.644.5100

Social Sciences & Public Policy

Dean, David W. Rasmussen	850.644.5488
Sherry Rice	850.644.5488

Social Work

Dean, Nicholas Mazza	850.644.4752
Cathy Nipper	850.644.4752

Visual Arts, Theatre, & Dance

Interim Dean, T. Lynn Hogan	850.644.5244
Cassandra Rayne	850.644.5244



.....

University Faculty and Staff Contacts*

Accounting

Dr. Martin "Bud" Fennema 850.644.2771

Biological Science

Dr. Thomas M. Roberts (Interim)..... 850.644.3237

Chemical/Biomedical Engineering

Dr. Bruce Locke..... 850.410.6149

Chemistry/Biochemistry

Dr. Timothy Logan..... 850.644.1244

Civil/Environmental Engineering

Dr. Kamal Tawfiq 850.410.6143

Retail Merchandising & Product Development

Ann Langston..... 850.644.1281

Communication

Dr. Stephen McDowell 850.644.2276

Computer Science

Dr. Robert van Engelen 850.645.0309

Criminology & Criminal Justice

Dr. Bill Bales 850.644.7113

Earth , Ocean & Atmospheric Sciences

TBA 850.644.6205

Economics

Dr. Robert M. Isaac..... 850.644.7081

Electrical/Computer Engineering

Dr. Simon Foo 850.410.6476

English

Dr. Ralph Berry 850.644.4230

Finance

Dr. William Christiansen 850.644.4220

Geography

Dr. Victor Mesev 850.645.2498

History

Dr. Jonathan Grant..... 850.644.9513

Hospitality

Dr. Jane Ohlin 850.644-4891

Humanities

Dr. John Kelsay 850.644.0314

Industrial and Manufacturing Engineering

Dr. Chuck Zhang 850.410.6355

Information Technology

Dr. Corinne Jorgensen 850.645.5775

Interior Design

Mr. Eric Wiedegreen..... 850.645.2504

International Relations

Dr. Dale Smith 850.644.5727

Management

Dr. Ceasar Douglas 850.644.5505

Marketing

Dr. Michael K. Brady 850.644.4091

Masters of Business Administration

Ms. Melanie Yeager 850.644.8438

Mathematics

Dr. Phil Bowers 850.645.3338

Mechanical Engineering

Dr. Emmanuel Collins 850.410.6373

Middle & Secondary Education

Dr. Amy Guerette 850.644.6738

Modern Languages & Linguistics

Dr. William J. Cloonan 850.644.8600

Physics

Dr. Mark Riley 850.644.2867

Political Science

Dr. Dale L. Smith 850.644.5727

Psychology

Dr. Janet Kistner 850.644.2040

Public Administration & Policy

Dr. James S. Bowman 850.644.7605

Public Health

Dr. William G. Weissert..... 850.645.1588

Religion

Dr. John Corrigan 850.644.8094

Retail Management & Product Development

Dr. Judy Miler 850.644.9881

Risk Management/Insurance, Real Estate, & Legal Studies

Dr. G. Stacy Sirmans..... 850.644.4070

Scientific Computing

Dr. Max Gunzburger..... 850.644.7060

Social Work

Dr. Pam Graham..... 850.644.1201

Sociology

Dr. Ike Eberstein 850.644.6416

Statistics

Dr. Xufeng Niu 850.644.4008

Urban and Regional Planning

Dr. Timothy S. Chapin..... 850.644.8515

* Not all departments are represented on this list, only those typically requested by recruiters. For departments not listed, please contact 850.644.4023 for further information.

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Student Organizations

Promote your visit by connecting with the following student organizations. Descriptions and contact information for selected FSU groups is listed below.

Advertising Club • Dr. Barry Solomon

3100 University Center C,
College of Communication & Information
850.644.8756, barry.solomon@comm.fsu.edu

To further discuss and expand events within the advertising field and the classroom.

Alpha Chi Sigma • Dr. Edwin F. Hilinski

0106 Dittmer Lab of Chemistry, College of Arts & Sciences
850.644.5503, ephilinski@fsu.edu

To promote chemistry both as a science and as a profession to members and the community.

Alpha Kappa Psi • Dr. Bill Woodyard

523 College of Business
850.644.8955, wwoodyard@cob.fsu.edu

To provide business majors with the opportunity to increase their knowledge and understanding of the business world.

American Association of Textile Chemists & Colorists • Dr. Kay Grise

308 Sandels Bldg., College of Human Sciences
850.644.6838, kgrise@fsu.edu

To provide an opportunity for student members to network with professionals in textile research and design.

American Institute of Aeronautics and Astronautics • Dr. Chiang Shih

229 FAMU-FSU College of Engineering
850.410.6331, shih@eng.fsu.edu

To promote the professional needs and interests of the aerospace workforce and to advance the state of aerospace science, engineering, technology, and operations.

American Institute of Chemical Engineers • Mr. Wright Finney

A116 FAMU-FSU College of Engineering
850.410.6309, wfinney@fsu.edu

To provide resources and information on chemical engineering jobs, companies, internships, and co-ops.

American Library Association (Student Chapter) • Dr. Christine Koontz,

265A Shores Bldg. (Goldstein Library),
College of Communication & Information
850.645.7145, christie.koontz@cci.fsu.edu

Dr. Pamala J. Doffek

106C Shores Bldg. (Goldstein Library),
College of Communication & Information
850.644.0461, pam.doffek@cci.fsu.edu

To promote the development of professional career opportunities in the library and information community.

American Marketing Association •

Dr. Ron Goldsmith

505 College of Business
850.644.4401, rgoldsmith@cob.fsu.edu

To enhance students' awareness of marketing, especially as it pertains to the business world.

American Society of Civil Engineers •

Dr. Primus Mtenga

A134 FAMU-FSU College of Engineering
850.410.6130, mtenga@eng.fsu.edu

To improve the practice of civil engineering as the leading professional organization serving civil engineers and related disciplines.

American Society of Mechanical Engineers •

Dr. Eric Hellstrom

B373H FAMU-FSU College of Engineering
850.645-7489, hellstrom@asc.magnet.fsu.edu

To promote and enhance the technical competency and professional opportunities in mechanical engineering.

Association for Computing Machinery •

Dr. Zhenghao Zhang

164 Love Bldg., College of Arts & Sciences
850.644.1685, zzhang@cs.fsu.edu

An international scientific and educational organization dedicated to advancing the arts, sciences, and applications of information technology for computing professionals and students working in the various fields of Information Technology.

Association for Computing Machinery (Women) •

Dr. Zhenghao Zhang

164 Love Bldg., College of Arts & Sciences
850.644.1685, zzhang@cs.fsu.edu

To celebrate, inform, and support women in computing and related career fields.

Association for Information Systems •

Dr. Deborah Armstrong

144 College of Business
850.644.8228, djarmstrong@cob.fsu.edu

A professional organization dedicated to promoting better knowledge and understanding of information systems and technology. AIS aids students in career development via career building workshops and regular speaking engagements with IT professionals.

Association of Latino Professionals in Finance and Accounting • Ms. Holly Sudano

517 College of Business
850.644.6693, hsudano@cob.fsu.edu

To create opportunities and relationships while expanding Latino/Hispanic leadership in the global workforce.

Beta Alpha Psi • Dr. Ron Pierno

514 College of Business
850.644.7886, rpierno@cob.fsu.edu

To promote the study and practice of accounting.

Club Manager's Association of America •**Mr. Donald Farr**

4100 University Center B,
Dedman School of Hospitality
850.228.6389, dfarr@fsu.edu

To provide students with the opportunity to learn and explore club management.

Collegiate Entrepreneurs' Organization •**Mr. Ronald Frazier**

314 College of Business
850.644.3090, rlfrazier@fsu.edu

To inspire college students to be entrepreneurial and seek opportunity through enterprise creation by helping them network with entrepreneurs.

Collegiate Merchandising Association •**Ms. Ann Langston**

332 Sandels Bldg., College of Human Sciences
850.644.2498, alangston@fsu.edu

The Collegiate Merchandising Association (CMA) helps students prepare for a successful transition into a career in retailing and product development through presentations, activities, and guest speakers. CMA provides students with invaluable information about the retail world that lies ahead upon graduation. Networking is consistently emphasized in turn providing open doors to our members who are involved in many community service programs throughout Tallahassee and FSU. CLUTCH Magazine is part of CMA and is a student run fashion magazine that has received much acclaim through local and national media. This magazine's mission is to provide FSU with the best international trends and Tallahassee culture.

Delta Sigma Pi • Mr. Mark Roof

121 College of Business
850.644.8495, mroof@cob.fsu.edu

To foster the study of business in universities; to encourage scholarship, to promote closer affiliation between the commercial world and students of commerce.

Disney College Program Alumni Association (FSU Chapter) • Ms. Jane Ohlin

4103 University Center B, Dedman School of Hospitality
850.644.4891, johlin@cob.fsu.edu

An association that recruits and prepares future participants of the Disney College program, facilitates communication between all existing Alumni chapters and alumni across the country, and supports the College Recruiting staff in preparation for their visit to campus.

Economics Club •**Mr. Joab Corey**

285 Bellamy Bldg.,
College of Social Sciences & Public Policy
850.644.7097, jcorey@fsu.edu

Ms. Katie Showman

235 Bellamy Bldg.,
College of Social Sciences & Public Policy
850.644.5001, kshowman@fsu.edu

Examining and analyzing current economic trends. Promoting professional development of individuals interested in pursuing economics as a profession.

Eta Sigma Delta • Dr. Jane Boyd Ohlin

4100 University Center B, Dedman School of Hospitality
850.644.4787, johlin@fsu.edu

A prestigious international honor society for superior hospitality administration students.

Fashion, Inc. • Dr. Karla McCormick

242 Sandels Bldg., College of Human Sciences
850.644.4819, krenton@fsu.edu

Fashion Incorporated (FI) takes pride in creating fashion awareness on campus and in enhancing its members' knowledge of the fashion industry in the local Tallahassee fashion scene. Not only will FI assist members in enhancing their knowledge in how to enter the fashion industry, but also will give members the opportunity to apply what they have learned through biweekly meetings, photo shoots, fashion shows, field trips, socials, blogging, fundraisers, and other events.

Florida Restaurant & Lodging Association •**Dr. Lydia Hanks**

4100 University Center B,
Dedman School of Hospitality
850.644.3972, lhanks@fsu.edu

To connect with students with lodging and restaurant industry leaders who can provide insight into the real world issues and career opportunities in these sectors of the hospitality industry.

Financial Management Association • Dr. Douglas Smith

411 College of Business
850.644.4220, desmith@cob.fsu.edu

To assist in the professional, educational, and social development of students interested in finance, banking, and investments.

Financial Mathematics Club • Dr. Giray Okten

116 Love Bldg., College of Arts & Sciences
850.644.8713, gokten@fsu.edu

Assist students in furthering their careers in Quantitative Finance and related areas; act as an intermediary between industry professionals, organizations and students; provide opportunities for self-development and association among members and practicing financial professionals.

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Health Occupations Students of America •

Dr. Jeong-su Kim

432 Sandels Bldg., College of Human Sciences
850.644.4795, jkim6@fsu.edu

Create opportunities for students to network with health professionals from all areas by providing opportunities for knowledge, skill, and leadership development of all health science technology education students.

Institute of Electrical and Electronics Engineers •

Dr. Bruce Harvey

A344 FAMU-FSU College of Engineering
850.410.6451, bharvey@eng.fsu.edu

To promote the development and application of electrotechnology and allied sciences.

Institute of Industrial Engineers • Mr. John Taylor

A231 FAMU-FSU College of Engineering
850.410.6341, jtaylor@eng.fsu.edu

To promote the Industrial Engineering profession.

Instructional Systems Student Association •

Dr. Jim Klein

3205F Stone Bldg., College of Education
850.644.8789, jklein@fsu.edu

To promote and enhance the academic and professional development of Instructional Systems (IS) students and to increase the local and global visibility of the program.

Insurance Society • Dr. Randy Dumm

314 College of Business
850.644.7880, rdumm@cob.fsu.edu

To provide opportunities for students to advance their knowledge of the insurance industry through professional activities and contact with practitioners as well as to provide support to students as they work to achieve their academic and career goals.

Interior Design Student Organization •

Dr. David Butler

302 Eppes Hall, College of Visual Arts, Theatre, & Dance
850.644.3112, dbutler@mail.fsu.edu

Serves as a pre-professional group in association with the American Society of Interior Designers (ASID) and the International Interior Design Association (IIDA), to enrich the education of members with co-curricular special meetings and events.

International Affairs Graduate Student Association •

Dr. Lee K. Metcalf

211 Bellamy Bldg.,
College of Social Sciences & Public Policy
850.644.4418, lmetcalf@fsu.edu

To provide career information and networking opportunities for international affairs and social science students.

International Business Association • Dr. Daekwan Kim

416 College of Business
850.644.7890, dkim@cob.fsu.edu

To create a network of students interested in international business. The International Business Association serves as an intermediary between FSU and the corporate world.

Iota Tau Alpha/Athletic Training Student

Honor Society • Dr. Angela Sehgal

422 Sandels Bldg., College of Human Sciences
850.644.1899, asehgal@fsu.edu

An honor and professional society for students of athletic training education which facilitates academic excellence, leadership development, and preparation for professional careers.

Lambda Pi Eta Honor Society •

Dr. Shannon Hall-Mills

201 W. Bloxham St.
850.645.0354, shannon.mills-halls@cci.fsu.edu

Professional honorary society for undergraduate students in the College of Communication and Information.

MBA Association • Ms. Joanna Southerland

224 College of Business
850.644.1480, joanna.southerland@fsu.edu

To provide career information and networking opportunities.

Minority Business Society • Dr. Cassandra Cole

313 College of Business
850.644.9283, ccole@cob.fsu.edu

To provide members with a variety of workshops and networking opportunities for the purpose of ensuring the success of minority business students and to aid corporations in their search for qualified candidates.

The Music and Entertainment Industry Student

Association • Dr. Brian Gaber

02114 Housewright, College of Music
850.644.3377, bgaber@mail.fsu.edu

A national organization of music and entertainment industry students seeking to gain both experience and the opportunity to network with professionals through local, regional, and national activities.

National Association of Black Accountants, Inc. •

Ms. Holly Sudano

517 College of Business
850.644.6693, hsudano@cob.fsu.edu

To address the professional needs of members while developing and inspiring future leaders in the accounting and finance professions.

National Society of Black Engineers •

Dr. Melodee Moore

266 FAMU-FSU College of Engineering
850.410.6299, mmoore@fsu.edu

To increase career opportunities of minority engineers who excel academically to succeed professionally.

National Society of Minorities in Hospitality •

Dr. Kim Harris

4100 University Center B,
Dedman School of Hospitality
850.644.8246, kharris@fsu.edu

To address diversity, multiculturalism, and the career development of student members.

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Phi Beta Kappa • Dr. Joyce Simmons
512 College of Business
850.644.5900, jsimmons@cob.fsu.edu

The nation's oldest and most prestigious undergraduate honors organization. Its mission is to foster and recognize excellence in the liberal arts and sciences.

Phi Beta Lambda • Dr. Joyce Simmons
512 College of Business
850.644.5900, jsimmons@cob.fsu.edu

To professionally develop its members into competent, assertive business leaders who are ready to enter the business world. Activities include an annual job-shadowing day, professional-development workshops, and corporate informational and networking workshops/sessions.

Psi Chi - National Honor Society in Psychology • Dr. Adam Johnson
B228 Psychology Bldg., College of Arts & Sciences
850.645.7411, ajohnson@psy.fsu.edu

To encourage, stimulate, and maintain excellence in scholarship while advancing the science of psychology professionals.

Real Estate Society • Dr. Steve Bailey
524 College of Business
850.645.5656, sbailey@fsu.edu

To provide opportunities for members to enhance their knowledge of the real estate industry through professional activities and contact with practitioners.

Seminole Association for Sustainable Energy • Dr. David Cartes
A229 FAMU-FSU College of Engineering
850.645.1184, dave@ieses.fsu.edu

SASE programs and activities help students pursuing careers in fields such as engineering, policy, economics, law or communications who wish to specialize in sustainable energy. Promote professional development and networking, research opportunities, career development, and leadership training.

Seminole Investment Club • Dr. Bong Soo Lee
251 College of Business
850.644.4713, blee2@cob.fsu.edu

Seminole Investment Club improves members' understanding of investment management; to help members develop practical investment skills and test them in the markets; and to create superior access to career opportunities in the investment industry and provide networking with industry professionals.

Seminole Sales Club • Mr. Pat Pallentino
415 College of Business
850.933.7267, ppallentino@cob.fsu.edu

To promote the development of professional selling skills and expose both sales majors and non-sales majors to career opportunities.

Society of Automotive Engineers • Dr. Patrick Hollis
A229 FAMU-FSU College of Engineering
850.410.6319, hollis@eng.fsu.edu

To share information and exchange ideas for advancing the engineering of mobility systems as a profession and provide professional networking and career information.

Society of Hispanic Professional Engineers FSU Chapter • Mr. William Leparulo
A3200 University Center, Building A,
FAMU-FSU College of Engineering
850.410.6120, shpe@eng.fsu.edu

SHPE is the leading social-technical organization whose primary function is to enhance and achieve the potential of Hispanics in engineering, math and science and promote professional and personal growth.

Society for Human Resource Management • Dr. Lee Stepina
240 College of Business
850.644.7847, lstepina@cob.fsu.edu

To foster the career development of members through guest speakers, networking, and career services.

Society of Manufacturing Engineers (SME) • Dr. Okenwa O.I. Okoli
332 FAMU-FSU College of Engineering
850.410.6352, okoli@eng.fsu.edu

To bring manufacturing engineers, electrical engineers, mechanical engineers, and industrial engineers together.

Society of Women Engineers • Dr. Amy Chan-Hilton
A136 FAMU-FSU College of Engineering
850.410.6121, abchan@eng.fsu.edu

To stimulate women to achieve their full potential in careers as engineers and leaders.

Student Athletic Trainers' Association (SATA) • Dr. Angela Sehgal
422 Sandels Bldg., College of Human Sciences
850.644.1899, asehgal@fsu.edu

Providing a means for education and an exchange of ideas within the profession of athletic training while providing both educational and professional support through the use of continuing education and networking opportunities.

The Student Dietetic Organization • Mrs. Jennifer Farrell
424 Sandels Bldg., College of Human Sciences
850.644.4794, jennifer.farrell@fsu.edu

To provide opportunities of networking between faculty, staff, local professionals, and the dietetic and health-focused student body.

Students In Free Enterprise (SIFE) • Mr. Gary Smith
412 College of Business
850.644.2982, gsmith@cob.fsu.edu

To develop leadership, teamwork, and communication skills through learning, practicing, and teaching the principles of free enterprise.

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Student Nurses' Association • Ms. Nanna Cuchens

0102 College of Nursing
850.644.5382, ncuchens@fsu.edu

Affiliated with the Florida Nursing Students Association (FNSEA) and the National Student Nurses Association (NSNA). FSU SNA is a professional organization that provides programs representative of fundamental and current professional interest.

Tallahassee Student Chapter of the Florida Public Relations Association • Dr. Jay Rayburn

3100 University Center C,
College of Communication & Information
850.644.8750, jrayburn@fsu.edu

To enhance professional development of its members in the public relations industry.

Tau Beta Pi – National Engineering Honor Society • Dr. Carl Moore

B373A FAMU-FSU College of Engineering
850.410.6367, camoore@eng.fsu.edu

National Engineering Honor Society is for all engineering disciplines, electing those students with the highest academic honors, leadership, integrity, and civic accomplishments.

Teach For America at FSU • Dr. Cadence Kidwell

1202 Center for Global Engagement
850.644.4330, ckidwell@fsu.edu

Teach For America at FSU seeks to educate students of the ways in which they can work to end educational inequity as undergraduates and in their future careers.

Women in Accounting • Ms. Rochelle Greenberg

407 College of Business
850.644.7866, rgreenbe@cob.fsu.edu

To address the unique challenges facing women entering the accounting professions at all stages of their careers, and to assist students in gaining knowledge about the professional accountant.

Women in Business • Ms. Leslie Mille

314 College of Business
850.644.7162, lmille@cob.fsu.edu

Women in Business at Florida State University aims to promote professional enrichment and education among FSU's most ambitious students. The organization serves as a developmental education and networking tool for students and business professionals.





Partner with Florida State

To be the best Career Center possible, we need help from friends of The Florida State University who share our commitment to the career growth of FSU students and the development of knowledge in this field. Join us by investing in the lives of future generations and helping us prepare students for the workplace. The following are descriptions and contact information for our various programs for giving. We thank you for your support!

What We Offer

The FSU Career Center is recognized as one of the leading career service providers at national and international levels.

Several factors contribute to our outstanding reputation, including:

- A university-wide mission for career guidance, experiential education, and centralized recruitment services for all FSU colleges.
- A comprehensive approach to helping students find employment opportunities. We assist students in all aspects of their job search, starting with part-time jobs and internships and ending with graduate school or full-time professional employment.
- Innovative tools and programs, including the web-based FSU Career Portfolio and NACElink recruiting system.
- A Tech Center that includes faculty who develop career theory and assessment measures, supervise graduate assistant training, teach career courses, conduct research, and author journal articles and books in the career development field.
- Career services staff and faculty who are recognized among the leaders in the career profession.
- Consulting work, based on the FSU model, to improve the delivery of career services. Our faculty and staff travel nationally and internationally to provide these services to numerous colleges and universities.

The Career Center also offers an array of comprehensive career programs and services. During the 2011-2012 academic year, usage for the following programs and services was as follows:

- **Career Advising, Counseling and Assessment**—more than 13,680 clients seen
- **Career Planning Class, SDS 3340**—12 sections enrolling 393 students
- **Career Outreach Programs**—627 programs; and over 24,000 participants

- **Co-op/Interns/Externs/Part-time Jobs**—1,846 student registrants with over 2,300 opportunities listed and almost 500 placements
- **Career Expositions**—12 expositions; 681 employers; and over 8,650 students
- **On-Campus Recruiting**—more than 2,040 student registrants; 157 employers and over 2,400 interviews
- **Job Listings and Resume Referrals**—over 5,650 full-time job listings posted and approximately 9,925 student resumes sent to employers
- More than 360 **Mock Interviews** conducted
- Almost 70,000 **Career Portfolio student users**

All of The FSU Career Center's accomplishments could not be possible without the support of our employers and friends. A range of sponsorship opportunities to make financial contributions to The Career Center are listed below.

Support The Career Center Through Room Sponsorship

The Career Center is located in the state-of-the-art Dunlap Student Success Center in the heart of FSU's campus. Comprising approximately 47,000 square feet of space, the building houses classrooms, resource centers, meeting rooms, and offices.

Room sponsors benefit from increased visibility on campus and will receive the following benefits:

- A plaque naming their room for perpetuity.
- Logo placement on plasma screen televisions, on The Career Center website, and in several annual publications targeting students, faculty, and other FSU recruiters.

Rooms available for sponsorship include state-of-the-art interview rooms at \$15,000, 6-room interview suites at \$50,000, and large, public Career Center rooms at \$100,000.

Contact: Kelly Harris, Program Director
850.644.9771, knharris@fsu.edu



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Placement Partners

The foundation of The FSU Career Center's employer contribution program is Placement Partners. The Placement Partner program is linked to FSU career expositions. Employers may join the program by registering for an exposition on our website. Employers joining as annual Placement Partners receive several benefits to increase their recruitment visibility at FSU. The Career Center welcomes annual sponsorship through Placement Partners, and offers two levels of partnership, Gold and Garnet.



Connect to Campus

Gold Placement Partner \$5,000

Membership includes:

- Registration fee waived for up to four career expositions during the academic year.
- Additional incidentals for each expo waived, including up to four additional participant fees, an extra table at your booth, and electrical access.
- Full-page ad in The Career Guide, distributed to FSU students throughout the academic year.
- Corporate logo displayed on the Seminole Futures entrance display and your exposition booth signage.
- Corporate logo displayed on the Career Center website at career.fsu.edu/partner/current.cfm and linked to your recruitment website.
- Corporate logo displayed on flat panel TVs throughout the Dunlap Student Success Center.
- Access to Resume Books (*an online database of resumes*).
- Priority placement at career expositions.
- Membership in the Employer-in-Residence Program which provides the opportunity to:
 - Table sit at a college of your choice
 - Network with professors
 - Conduct mock interviews
 - Present to FSU classes
 - Participate on employer panels
 - Provide resume critiques

Garnet Placement Partner \$3,000

Membership includes:

- Registration fee waived for three career expositions during your the academic year.
- Up to four additional participant fees for each expo are waived.
- Company name displayed on the Seminole Futures entrance display.
- Company name listed on The Career Center web site at career.fsu.edu/partner/current.cfm and linked to your website.
- Access to Resume Books (*an online database of resumes*).
- Priority placement at career expositions.
- Membership in the Employer-in-Residence Program which provides the opportunity to:
 - Table sit at a college of your choice
 - Network with professors
 - Conduct mock interviews
 - Present to FSU classes
 - Participate on employer panels
 - Provide resume critiques

Contact: Kelly Harris, Program Director
850.644.9771, knharris@fsu.edu

Other Sponsorship Opportunities

Friends of The Career Center Fund Unlimited amount with base contribution of \$100

Former students and friends of FSU who wish to express their support and appreciation of The Career Center and our services are invited to contribute to The Friends of The Career Center fund. This fund was established to provide an opportunity for individuals to give back to services that benefitted their career success. This additional funding will allow The Career Center to enhance our efforts in providing high quality student career development and employment programs at FSU.

Contact: Kelly Harris, Program Director,
850.644.9771, knharris@fsu.edu

Diversity and Veterans Networking Event Sponsor \$7,000

Held in conjunction with the Spring Seminole Futures Career Exposition, Seminole Success Night provides an informal opportunity for employers to communicate directly with FSU's diverse student body. Sponsors will be acknowledged through signage at the event and on our website and receive Gold placement partnership. Signage will also be prominently displayed at Seminole Futures.

Contact: Megan Waldeck, Student Outreach and Recruitment Services Assistant Director,
850.644.9772, mwaldeck@fsu.edu

Career Portfolio Contest Sponsors \$3,500 (3-Year Sponsorship)

The FSU Career Center has developed a state-of-the-art Career Portfolio that has been used by almost 70,000 FSU students. Each year, students can compete for cash awards. Contestants are reviewed by a panel of faculty and employers and are selected based on exemplary Career Portfolios. Sponsors will be recognized at the FSU Seminole Futures Career Exposition and on The FSU Career Portfolio website.

Contact: Sarah Clark, Associate Director,
850.644.6433, sarah.clark@fsu.edu

Mock Interview Sponsor \$1,000

Mock interviews provide FSU students with the opportunity to practice their interview skills and receive feedback on their performance. The Career Center seeks to maintain the program by providing financial assistance for mock interviewers. Sponsors will become a member of the Mock Interview Student Scholar Foundation for one year and will appear in a photograph with the selected mock interview scholar in the annual FSU Career Guide.

Contact: Emily Kennelly, Assistant Director,
850.644.9776, ekennelly@fsu.edu

Career Advisor Scholarship Program \$100

Career advisor scholarship funds support graduate students preparing for professional positions in career counseling and human resources in schools and other organizations. Career advisors provide staffing for many of our services and programs. Award criteria include a strong commitment to the career development field and an outstanding academic record. There are currently four endowed Scholarship funds which award over \$10,000 annually. A faculty committee selects award recipients. Contributors of \$100 or more are provided name recognition on a plaque located at The Career Center.

Career Advisor Contributor Sponsor \$100

Those contributing a minimum of \$100 will be provided name recognition on a plaque located at The Career Center.

Career Advisor Endowment Sponsor \$25,000

A gift of this amount or more provides for the naming of a permanent endowment fund for a career advisor scholarship.

Contact: Robert Reardon, Ph.D., Professor Emeritus,
850.644.9777, rreardon@fsu.edu

The ProfessioNole

The Career Center, with the support of the Alumni Association, offers the ProfessioNole service. The ProfessioNole is a career network made up of alumni, parents, and friends of The Florida State University who are willing to provide career-related information and assistance to FSU students and other alumni.

As a ProfessioNole member, you will be contacted by students who would like to learn more about a particular career field, industry, or employer, discuss internship possibilities, or get advice about their job search. While this is not a job placement service, we hope that both students and employers will benefit from the contacts made through this network.

By volunteering to be a member of ProfessioNole, you will provide students and alumni with one of the most valuable resources— your knowledge and experience in the world of work. Become a member today by registering at career.fsu.edu and clicking on ProfessioNole under "Tools" on the right side of our web page.

The Career Center Facebook Page

Like The Career Center on Facebook by searching for "FSU Career Center", and your organization's page will be easily visible to The FSU Career Center fanbase. Currently, more than 1,900 students, alumni, faculty, and staff are fans of The Career Center, and we are adding new fans every day. Promote campus visits, information sessions, and more using The Career Center's highly-trafficked Facebook page!

Sponsorship Opportunities

	Annual	Annual	Annual	Perpetuity	
	Single Expo	Garnet Placement Partner	Gold Placement Partner	Diversity & Veterans Networking Event	Room Sponsor
	\$700	\$3,000	\$5,000	\$7,000 (Each)	\$15,000
Career Expo Registration Fees Waived (per year)	1	3	4	4	4
Extra Expo Participants (Up to 4 per expo)		✓	✓	✓	✓
Priority Placement at Expo		✓	✓	✓	✓
Membership on Career Center Advisory Board		✓	✓	✓	✓
Access to Online Resume Books		✓	✓	✓	✓
Corporate Name & Logo (with Link to Employer Website) on Homepage of Career Center Website		✓	✓	✓	✓
Special Recognition on Student Expo Guide & Career Guide		✓	✓	✓	✓
Preferred Participation in Speaker Panels/Forums, Workshops, Classes & Mock Interviews		✓	✓	✓	2 years
Organization Spotlight in Student Newsletter and on Facebook Page		✓	✓	✓	✓
Full-Page Ad in Career Guide (\$2,400 value)		25% Discount	Free	Free	2 years Free
Use of Dunlap Success Center for Information Sessions, Receptions, etc.			2 events per year	3 events per year	4 events per year
Extra Table at Expo (\$250 value)			✓	✓	2 years
Registration Fee Waived for Veterans Networking Event and Seminole Success Night			✓	✓	✓
Naming Opportunity				✓	✓
Corporate Logo on Plasmas in Lobby of Recruiting Area & Outside of Interview Suite					✓

Connect to Campus

DIRECTIONS & LODGING

The Career Center is located at the Dunlap Student Success Center

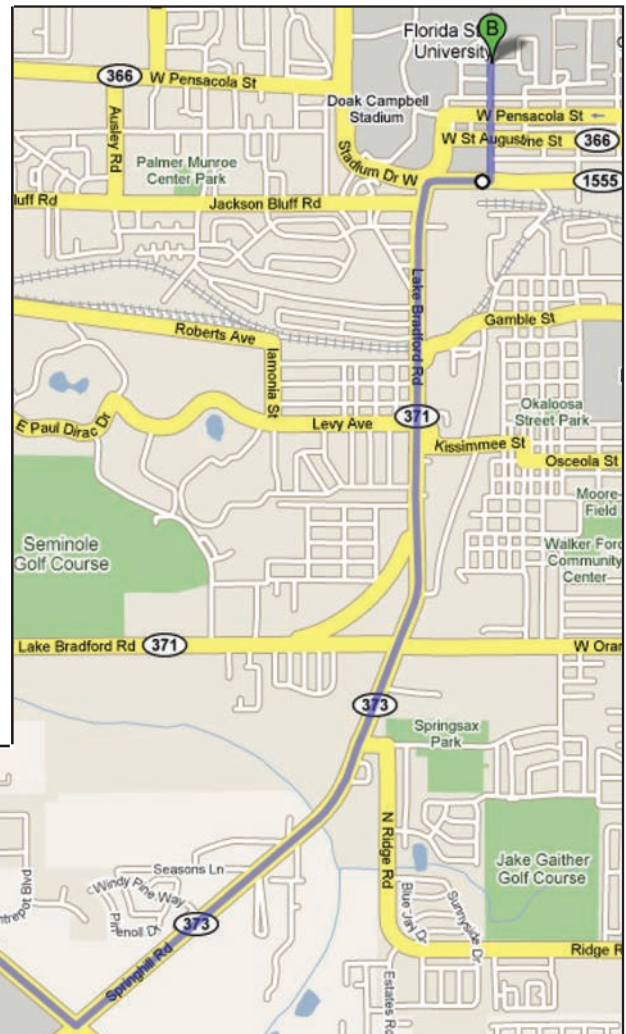
The Dunlap Student Success Center (DSC) is located at the corner of Traditions Way and Woodward Avenue, at 100 S. Woodward Avenue.

Find The Career Center

From the Tallahassee Regional Airport to Parking for the Dunlap Success Center (DSC):

1. Turn **Right** out of the airport onto Capital Circle.
2. Turn **Left** on Springhill Road.
3. Springhill Road becomes Lake Bradford Road.
4. Angle **Right** onto Stadium Drive.
5. Turn **Left** on Woodward Avenue and continue until it ends (DSC will be on the **Left** at the corner of Woodward and Traditions).
6. Curve **Right** on Traditions Way.
7. Take your first **Left** onto Collegiate Loop.
8. Continue past the parking garage and turn **Left** into the gated parking area. An attendant will provide you with a parking permit.
9. Place the permit on your dash where it must remain visible for the entirety of your visit.

Please call 850.644.4023 or 850.644.6493 if you have questions.

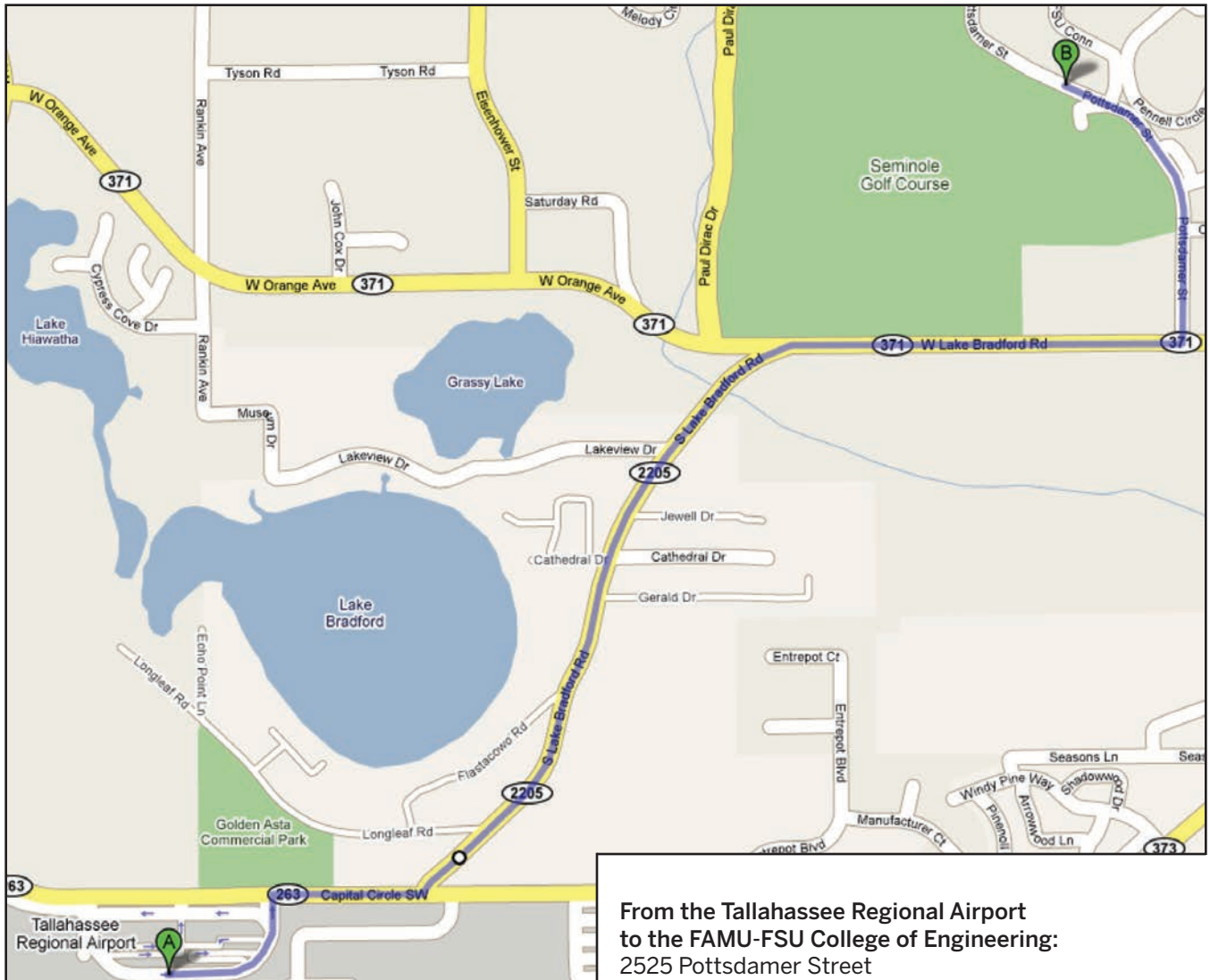


Walking Directions from Parking to DSC

1. Take the walkway in between the Central Utilities Plant the Student Services Building (SSB).
2. Turn **Left** when you come to a large brick walkway.
3. Walk past the Student Services Building (SSB) on your **Left**.
4. Turn **Right** when you reach Traditions Way.
5. Cross Traditions Way to the Dunlap Success Center on the corner.
6. Enter through the front door and take the elevator to the 3rd floor.

Please call 850.644.4023 or 850.644.6493 if you have questions.

Find the FAMU-FSU College of Engineering



From the Tallahassee Regional Airport to the FAMU-FSU College of Engineering:
 2525 Pottsdamer Street
 Suite B226, Room F
 850.410.6171

Tallahassee Facts (2010 estimate)

Population: 181,376

Bachelor's degree or higher: 50%

Mean travel time to work: 18 minutes

Things To Do in Tallahassee

Dining, Nightlife, and Outdoors
visittallahassee.com

World-Class Performances
music.fsu.edu and theatre.fsu.edu

Information and Tickets for FSU Athletics
seminoles.com

1. Turn **Right** out of the airport onto Capital Circle.
2. Take your first **Left** onto Lake Bradford Road.
3. After 1.2 miles, Lake Bradford merges **Right** into Orange Avenue (Seminole Golf Course will be to the left).
4. Turn **Left** onto Pottsdamer Street.
5. The road will curve slightly left and the College of Engineering building will be in front of you.
6. Parking is open.
7. Proceed to B226-F.

Find Expo Locations

Seminole Futures is located at the Tallahassee-Leon County Civic Center, at the edge of FSU's campus (**Icon B on map**). From the airport to 505 West Pensacola Street:

1. Turn **Right** out of the airport onto Capital Circle.
2. Turn **Left** on Springhill Road.
3. Springhill Road becomes Lake Bradford Road.
4. Angle **Right** onto Stadium Drive.
5. Turn **Left** on Martin Luther King, Jr. Drive.
6. Take a **Left** on Pensacola Street. The Civic Center will be on your left. Parking is on-site. Present the attendant with the parking registration provided with your confirmation materials.

All other expos (Education and Library, Graduate and Professional School) and most information sessions are located at FSU's Oglesby Union (**Icon C on map**). From the airport the corner of Dewey and Tennessee Streets:

1. Turn **Right** onto Capital Circle.
2. Turn **Left** on Springhill Road.
3. Springhill Road becomes Lake Bradford Road.
4. Turn **Right** on Stadium Drive.
5. Turn **Left** onto Railroad Avenue, which becomes Macomb Street.
6. Turn **Left** on Tennessee Street.
7. Turn **Left** at light on Dewey Street.
8. Make an immediate **Right** on Academic Way.
9. Turn **Left** into the Union circular driveway. You will be able to drop off your materials here, and proceed to Parking Garage 1.*

From the East:

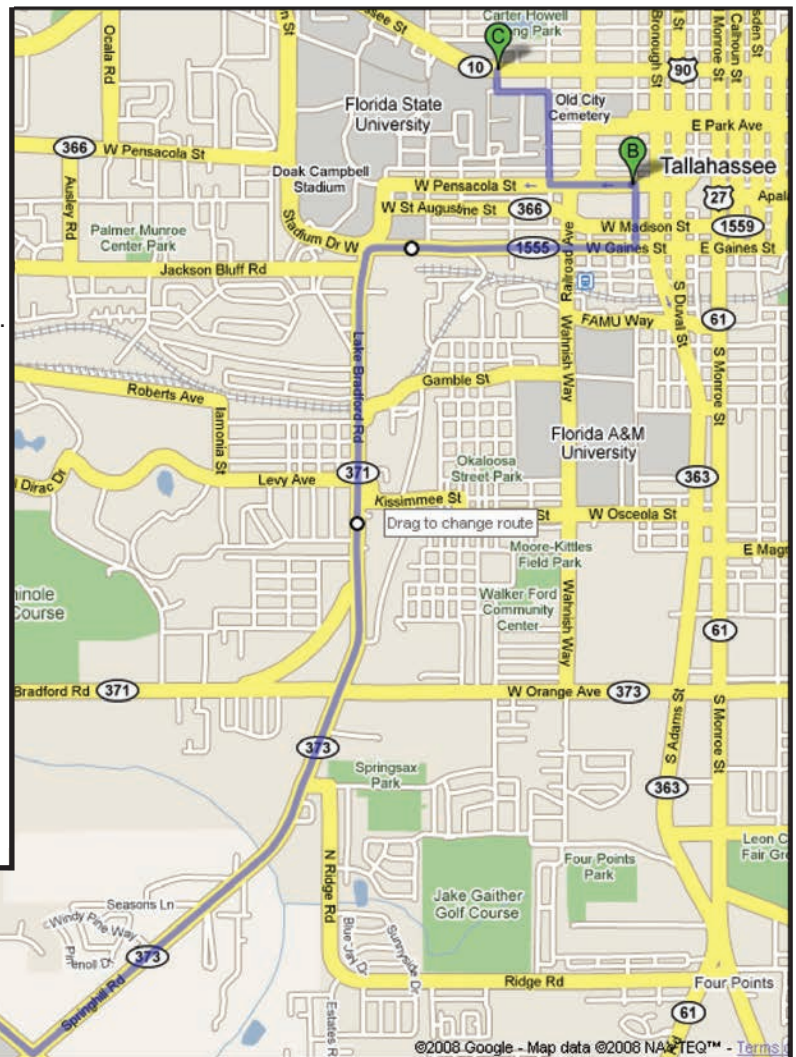
1. Take I-10 W toward Tallahassee.
2. Take exit 209A FL-10 W/US-90 W toward Tallahassee.
3. Turn **Left** at light on Dewey Street.
4. Make an immediate **Right** on Academic Way.
5. Turn **Left** into the Union circular driveway. You will be able to drop off your materials here. Proceed to Parking Garage 1.*

From the West:

1. Take I-10 E toward Tallahassee.
2. Take exit 196 Capital Circle NW toward the airport.
3. Turn **Left** at the light on Tennessee Street.
4. Turn **Right** at the light on Dewey Street.
5. Make an immediate **Right** on Academic Way.
6. Turn **Left** into the Union circular driveway. You will be able to drop off your materials here. Proceed to Parking Garage 1.*

* Directions to Parking Garage 1

1. Turn **Left** on Academic Way.
2. Turn **Left** on Antarctic Way.
3. Turn **Right** on Woodward Avenue (stay in the right hand lane, proceed into the Parking Garage, top floor).



Area Hotels and Dining

The following is a list of hotels and motels which we recommend for your stay in Tallahassee. Distance from campus is noted in parentheses.

Aloft Tallahassee Downtown

200 North Monroe Street
850.513.0313 (1.4 miles)
866.716.8146

Cabot Lodge

1653 Raymond Diehl Road
850.386.7500 (5.0 miles)

Candlewood Suites

2815 W Lakeshore Drive
Tallahassee, FL 32312
850.597.7000 (4.2 miles)

Courtyard by Marriott

1018 Apalachee Parkway
850.222.8822 (2.0 miles)

Courtyard by Marriott – North

1972 Raymond Diehl Road
800.321.2211
850.422.0600 (7.7 miles)

Double Tree Hotel

101 South Adams Street
850.224.5000 (1.0 miles)

Four Points by Sheraton – North

1978 Village Green Way
850.671.2020 (8.0 miles)

Four Points by Sheraton – Downtown

316 W. Tennessee St.
850.422.0071 (1.2 miles)

Governor's Inn

209 South Adams Street
850.681.6855 (1.0 miles)

Hampton Inn

3388 Lonnbladh Road (I-10)
850.574.4900 (5.0 miles)

Hilton Garden Inn

3333 Thomasville Road
850.385.3553 (5.0 miles)

Hilton Garden Inn – Central

1330 South Blair Stone Road
850.893.8300 (2.0 miles)

Holiday Inn East

1355 Apalachee Parkway
850.877.3171 (0.5 miles)

Hotel Duval

415 North Monroe Street
850.224.6000 (1.5 miles)
866.957.4001

La Quinta Inn

2905 North Monroe Street
850.385.7172 (4.0 miles)

Marriott Residence Inn – North

1880 Raymond Diehl Road
800.331.3131
850.422.0093 (5.75 miles)

Marriott Residence Inn – Universities at the Capitol

600 West Gaines Street
800.331.3131 (0.5 miles)
850.329.9080

Microtel Inn and Suites

3216 North Monroe Street
850.562.3800 (5.0 miles)

Towneplace Suites

1876 Capital Circle North East
800.257.3000
850.219.0122 (5.4 miles)

Wingate Inn

2516 West Lakeshore Drive
850.553.4400 (4.3 miles)

Selected Tallahassee Restaurants

Below are some of our favorite, uniquely Tallahassee restaurants.

- **Andrew's Capital Grill (\$-\$)** 850.222.3444, 228 S. Adams Street; American fare with a view of the capitol.
- **Bella Bella (\$\$)** 850.412.1114, 123 E. 5th Avenue; classic Italian in a cozy dining room.
- **Bahn Thai Restaurant (\$\$)** 850.224.4765, 319 S. Monroe Street; Thai/Asian.
- **Cabo's (\$-\$)** 850.878.7707, 1221 Apalachee Parkway; Mexican and grill food with a surfing theme.
- **Cypress Restaurant (\$-\$-\$)** 850.512.1100, 320 E. Tennessee Street; Modern American/Southern & Soul.
- **Jim & Milt's Bar-B-Q (\$)** 850.576.3998, 1923 W. Pensacola Street; \$2.00 breakfast.
- **Harry's Seafood Bar & Grill (\$\$)** 850.222.3976, 301 S. Brounough Street; Seafood/Steak/Cajun.
- **Kool Beanz Cafe (\$-\$-\$)** 850.224.2466, 921 Thomasville Road; great food in a funky atmosphere.
- **Mozaik (\$\$\$)** 850.893.4433, 1410 Market Street; modern American cuisine; reservations suggested.
- **Shula's 347 Grill at the Hotel Duval (\$\$\$)** 850.391.3783; Premium Black Angus steaks and burgers; reservations suggested.

\$- Cheap/Inexpensive
 \$\$- Moderately Priced
 \$\$\$- Expensive
 \$\$\$-\$- Very Expensive/High-Priced

Campus Dining

- **Denny's:** 875 Traditions Way (Student Services Building)
- **Fresh Food Company:** 1110 W. Call Street
- **Oglesby Student Union**
 - Chili's (American)
 - Papa Johns
 - Salad Creations
 - Einstein's (bagels/coffee/subs)
 - Subway
 - Pollo Tropical (Cuban)
 - Miso (Asian fusion)
 - Freshens (smoothies)
- **Starbucks:** 977 Learning Way
- **Suwannee Room:** 143 Honors Way

Visit fsu.edu/campus/newmap for on-campus dining locations.

FSU: YOUR SCHOOL OF CHOICE

History and Development

The Florida State University is one of twelve units of the Division of Colleges and Universities of the Florida Board of Education. It was established as the Seminary West of the Suwannee by an act of the Florida Legislature in 1851 and first offered instruction at the postsecondary level in 1857. Its Tallahassee campus has been the site of an institution of higher education longer than any other site in the state. In 1905, the Buckman Act reorganized higher education in the state and designated the Tallahassee school as the Florida Female College. In 1909, it was renamed Florida State College for Women. In 1947, the school returned to co-educational status, and the name was changed to The Florida State University. It has grown from an enrollment of 2,583 in 1946 to an enrollment of 41,710 in 2011.

FSU Students at a Glance

FSU students are skilled, dedicated, team-oriented, and creative—they personify qualities of effective employees.

- Total Enrollment for Fall 2011: 41,710
- 31,851 Undergraduates and 8,486 Graduates
54.9% Female
45.1% Male
- 27.9% Minority Enrollment
 - 9.2% Black
 - 13.5% Hispanic
 - 2.9% Asian
 - 0.4% American Indian/Native Alaskan
- Average Undergraduate Age 21.0
Average Graduate Age 29.2
- Average Undergraduate GPA 3.08
Average Graduate GPA 3.58
- 17 Academic Schools/Colleges
- Applied Studies; Arts & Sciences; Business; Communication & Information; Criminology & Criminal Justice; Education; Engineering; Human Sciences; Law; Medicine; Motion Picture, Television, & Recording Arts; Music; Nursing; Social Sciences; Social Work; Visual Arts, Theatre & Dance



FSU Highlights

- The College of Social Work is a leader in education with the first accredited online MSW in the United States, the first accredited MSW in Florida, and the first doctoral program in social work in Florida.
- CPA passage rate is among the best in the country for The College of Business students and 5th in the Financial Accounting and Reporting section.
- The undergraduate Insurance/Risk Management program in The College of Business is ranked 9th-best in the nation among public schools by *U.S. News & World Report*.
- The College of Communication and Information houses Seminole Productions, one of the leading sports production companies in the nation. Full-time staff and students have won more than 40 national and international awards over the last five years for their cutting-edge video work.
- The College of Engineering ranks 3rd in the nation in BS degrees to African-Americans and 9th in the nation to Ph.D.s to African-Americans.
- *U.S. News & World Report* ranks the Higher Education program in the College of Education 18th in the nation.
- The Department of Public Affairs in the College of Social Sciences and Public Policy is ranked 15th in the nation by *U.S. News & World Report*.
- The College of Criminology and Criminal Justice's Ph.D. program is the oldest of its kind in the nation and *U.S. News & World Report* ranks the graduate program 7th in the country.
- FSU Film students in The College of Motion Picture, Television, & Recording Arts won more Student Oscars (2) and College Television Awards (5) in one year than any other film school in the nation.

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Florida State University Fall 2011 and Spring 2012 Graduating Senior Survey

Completed by James Hunt

General Information for All Colleges

Graduating seniors were asked to complete an online survey regarding their post-graduate plans during April 2012. 1,824 completed responses were received from 6,086 graduating seniors from both Fall 2011 and Spring 2012, yielding a 30% response rate. A brief summary of our findings follow:

Status of Fall 2011 and Spring 2012 Graduates Seeking Employment:

- 40% Actively Seeking Employment
- 60% Employed

Classification of Employed Students:

- 91% Full-time Employment
- 79% Employment related directly to major
- 75% Employment requires a college degree
- 64% Employed in Florida
- 36% Employed out of state
- 4% Self-employed

Annual Salary Ranges:

- 6% Unpaid Internship
- 14% Less than \$20,000
- 20% \$20,000-\$29,999
- 33% \$30,000-\$49,999
- 18% \$50,000-\$69,999
- 3% More than \$70,000

Top 3 Representative Employers:

1. Walt Disney Company
2. Florida State University
3. Teach For America

Top 5 Representative Graduate/Professional Schools:

1. Florida State University
2. University of Florida
3. University of Central Florida
4. University of Miami
5. Nova Southeastern University

Top 5 Industry/Field that Graduating Seniors Hope to Work:

1. 24% Hospital and Healthcare
2. 21% Education
3. 20% Law and Legal Services
4. 13% Government
5. 9% Non-profit

FSU Experiences:

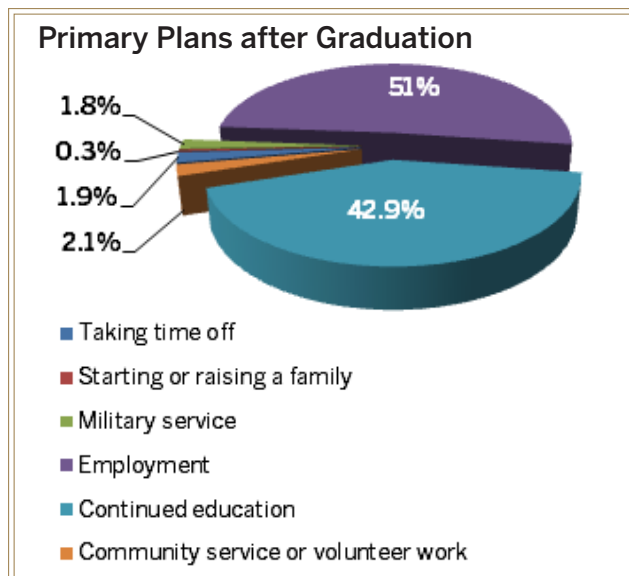
- 78% participated in a student organization
- 73% participated in community service or volunteer work
- 60% employed part-time OFF-campus
- 55% completed an internship, practicum, field experience, or clinical assignment
- 51% volunteered for a community agency, non-profit, or other commitment of time to help the local community

Impact of Career Services:

- 67% of the survey respondents used at least one of the services provided by The Career Center (n=1, 824)
- The majority of respondents who indicated they used The Career Center services rated them positively (response = "very effective" + "effective") on the following specific services:
 - 88% Resume Preparation
 - 86% Internships
 - 84% Career Center Online Resources
 - 82% On-Campus Interviewing
 - 81% Mock Interviews

Top 5 Ways Graduating Seniors Found Employment Opportunities

1. 24% Internship
2. 24% Family, Friends
3. 18% FSU Career Center Services
4. 17% Internet
5. 14% Academic Department



FSU: Your School of Choice

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Degrees Awarded, Selected Programs 2010-2011

Undergraduate 7,886

College of Arts & Sciences	1731
Actuarial Science	22
Biology	313
English.....	397
Chemistry	23
Computer & Information Science.....	44
Mathematics	44
Psychology.....	388
Statistics.....	6

College of Business	1668
Accounting.....	235
Business Administration	82
Finance.....	470
Hospitality Administration	160
Management	251
Management Information Systems.....	47
Marketing.....	296
Multinational Business	38
Real Estate.....	34
Risk Management/Insurance	55

College of Communication & Information ..	445
Communication.....	261
Information Technology.....	103

College of Criminology & Criminal Justice	386
Criminology	382
Computer Criminology	4

College of Education	430
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College of Engineering.....	262
Chemical Engineering.....	17
Civil Engineering	99
Computer Engineering	11
Electrical Engineering.....	38
Industrial Engineering	31
Mechanical Engineering.....	66

College of Human Sciences.....	791
Clothing, Textiles & Merchandising	212
Nutrition & Food.....	95

College of Social Sciences & Public Policy	1453
Economics	172
Political Science	369
Social Science, Interdisciplinary	279

College of Nursing.....	133
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College of Social Work	88
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College of Visual Arts, Theatre, & Dance.....	344
Interior Design.....	41
Graphic Design.....	26

Graduate

College of Arts & Sciences	303
Biological Science	6
Computer & Information Science.....	34
Mathematics	41
Chemistry	12
Meteorology	18

College of Business.....	239
Accounting.....	49
Business Administration	136
Finance.....	17
Management	14
Management Information Systems.....	22

College of Communication & Information... 	385
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College of Education	390
Instructional Systems.....	27

College of Engineering	65
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College of Social Sciences & Public Policy	275
Economics	25
Geographic & Information Sciences	22
Political Science	48
Public Administration	47
Public Health	13
Urban and Regional Planning.....	42

College of Social Work	177
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For complete information on degrees awarded, and for all degree programs, please visit ir.fsu.edu.



Salary and Hiring Data

Providing Follow-up Data After Your Visit

The Career Center collects data from organizations that recruit on campus in order to provide feedback about interviewing activity and hiring data. This data, while reflective of on-campus recruiting activity during the past academic year, does not reflect all employment services at The Florida State University. Each May, we will remind you to complete the hire survey so your organization will be represented in the results.

Top 20 Employers by Interviews 2011 • 2012

- 1 Ernst & Young LLP
- 2 Macy's
- 3 KPMG LLP
- 4 Khol's Department Stores
- 5 Deloitte
- 6 Deutsche Bank
- 7 PricewaterhouseCoopers LLP
- 8 Insight Global Inc.
- 9 McGladrey
- 10 Harris Corporation
- 11 Aldi Inc
- 12 Protiviti
- 13 Tribridge Inc.
- 14 Toys & Babies "R" Us
- 15 CSX Transportation
- 16 Enterprise Rent-A-Car
- 17 E&J Gallo Winery
- 18 General Electric - GE
- 19 Grant Thornton
- 20 Target Corporation
Otis Elevator Company

Top Employers by Hires 2011 • 2012

- 1 KPMG LLP
- 2 Insight Global Inc.
- 3 Macy's
- 4 Marriott International
PricewaterhouseCoopers LLP
- 6 E&J Gallo Winery
Harris Corporation
- 8 Ernst & Young LLP
Kohl's Department Stores
- 10 City Furniture
CSX Transportation
Raytheon Company
- 13 Consolidated Graphics
JPMorgan Chase
McGladrey
Microsoft
Waffle House Inc.
- 18 Amica Mutual Insurance Company
Deloitte
Liberty Mutual Group
Protiviti
Thomas Howell Ferguson PA

FSU Employment & Salary Information 2011 • 2012

The following is the cumulative data of The Career Center's on-campus recruiting program hire survey and student self-reported offers. Additional data may be available through the various academic departments.

Offers via On-Campus Interview Program (Employer Reported Only)						
Students Interviewed	Full-Time Offers Extended	Full-Time Offers Reported	Average Salary	Salary Range	Internship Offers Extended	Internship Offers Reported
1041	205	191	\$40,711	\$28,000 - \$70,000	89	89

Offer Summary (All Data Sources)		
Full Time Offers Reported	Average Salary	Salary Range
236	\$33,111	\$20,880 - \$72,000



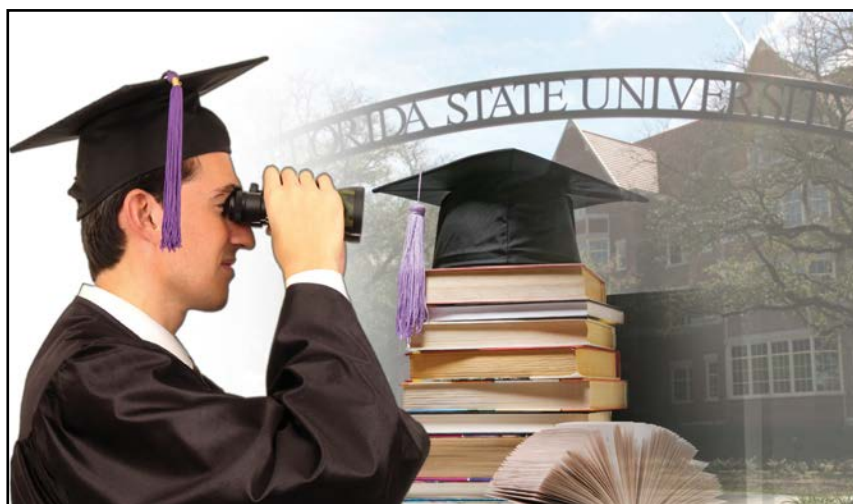
Offers by Industry (Employer Reported Only)			
Employer Type	Responses	Offers Reported	Average Salary
Accounting	9	51	\$50,500
Banking	3	6	\$34,274
Consulting	2	5	\$52,000
Engineering	7	22	\$50,149
Hospitality	3	15	\$37,916
Insurance	12	22	\$37,795
Retail	5	34	\$48,571

Offers by Major (All Data Sources)				
(Offers were reported for the following majors that did not include salary information: Art History, Computer Engineering, Computer Science, Criminology/Social Work, Economics, Electrical Engineering, Elementary Education, Industrial Engineering, Information Security, Italian, Law, Mechanical Engineering, Philosophy, and Psychology)				
Major	Degree Level	Offers Reported	Average Salary	Salary Range
Accounting	Bachelor	20	\$49,800	\$40,000 - \$55,000
	Master	29	\$53,666	\$50,000 - \$70,000
Actuarial Science	Bachelor	1	\$33,000	\$33,000
Advertising	Bachelor	2	\$28,000	\$28,000
Applied Economics	Bachelor	2	\$40,000	\$40,000
Computer Engineering	Bachelor	2	\$30,000	\$30,000
Computer Science	Bachelor	5	\$45,500	\$36,000 - \$55,000
Creative Writing	Bachelor	1	\$38,500	\$38,500
Criminology	Bachelor	6	\$32,220	\$20,880 - \$44,000
Economics	Bachelor	5	\$33,000	\$33,000
	Master	1	\$65,000	\$65,000
Electrical Engineering	Master	1	\$72,000	\$72,000
Entrepreneurship	Bachelor	1	\$40,000	\$40,000
Environmental Studies	Bachelor	1	\$45,000	\$45,000
Family & Child Sciences	Bachelor	2	\$24,962	\$21,924 - \$28,000
Finance	Bachelor	38	\$40,923	\$30,000 - \$55,000
	Master	3	\$65,000	\$65,000

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Major	Degree Level	Offers Reported	Average Salary	Salary Range
Geography	Bachelor	2	\$45,000	\$45,000
Hospitality Management	Bachelor	12	\$38,333	\$28,000 - \$40,000
Human Resource Management	Bachelor	4	\$33,750	\$30,000 - \$37,500
Industrial Engineering	Bachelor	3	\$56,750	\$45,000 - \$68,500
Information Technology	Bachelor	7	\$40,250	\$32,000 - \$45,000
International Affairs	Bachelor	7	\$36,500	\$31,000 - \$42,000
Management	Bachelor	21	\$45,416	\$36,000 - \$70,000
Management Information Systems	Bachelor	6	\$42,666	\$35,000 - \$51,000
Marketing	Bachelor	16	\$44,571	\$32,000 - \$50,000
MBA	Master	13	\$48,500	\$45,000 - \$52,000
Mechanical Engineering	Bachelor	5	\$54,373	\$54,373
Media/Communication Studies	Bachelor	3	\$32,160	\$31,320 - \$33,000
Political Science	Bachelor	2	\$41,000	\$31,000 - \$51,000
Professional Sales	Bachelor	6	\$46,250	\$45,000 - \$50,000
Psychology	Bachelor	3	\$39,000	\$33,000 - \$45,000
Real Estate	Bachelor	4	\$33,106	\$31,320 - \$40,000
Retail Merchandising/Product Dev,	Bachelor	3	\$28,000	\$28,000
Risk Management/Insurance	Bachelor	12	\$35,858	\$30,000 - \$47,000
Social Sciences	Bachelor	2	\$33,000	\$33,000
Sociology	Bachelor	1	\$32,000	\$32,000
Studio Art	Bachelor	1	\$28,000	\$28,000



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Industry Reference of Employers

These employers, indexed by industry type, have participated in placement services at The Florida State University Career Center. **The 2012-2013 Gold Placement Partners are listed in bold italic.** Garnet Placement Partners are listed in italic. *Room sponsors have a star next to their names.

Accounting

Carr Riggs & Ingram, LLC
***Deloitte.**
Dixon Hughes, PLLC
Ernst & Young
Florida Auditor General
Grant Thornton
KPMG
Johnson Lambert & Company, LLP
Lanigan & Associates
Marcum Rachlin
Morrison, Brown, Argiz, & Farra, LLP
Pender Newkirk & Company, LLP
***PWC, LLP**
PBS&J
McGladrey
Thomas Howell Ferguson P.A.
Vestal & Wiler, CPA
WTAS LLC

Aerospace/Defense

Air Armament Center
Air Force Personnel Center
Raytheon

Agricultural/Chemical

Archer Daniels Midland
The Mosaic Company

Communications

Clear Channel Radio
Sprint

Computers

Apple, Inc.
Cerner Corporation
Convergys
Gartner
Green Hills Software
Hewlett Packard
IBM Corporation
Microsoft
National Security Agency
Software Architects, Inc.
Software Earnings, Inc.
Sogeti U.S.A.

Consulting

CGI
Hewitt Associates
Media Plus Consulting Ltd.
Navigant Consulting
Protiviti, Inc.
Summit Consulting
Technology Solutions Company
Tribridge
True Partners Consulting, LLC
Unum

Education

Inroads/Birmingham, Inc.
Strayer University
Teach for America

Engineering

The Aerospace Corporation
Apex Systems Inc.
Caterpillar Inc.
Chevron
Cummins, Inc.
Dynetics, Inc
Eaton Corporation
Florida Power & Light (FP&L)
General Electric (GE)
***Harris Corporation**
Hercules Inc.
HDR Engineering
Ingersoll Rand Company
Johnson & Johnson
The Haskell Company
Honda Manufacturing of Alabama
Honda R & D Americas, Inc.
Lane Construction Corporation
Lockheed Martin Corporation
Miller Coors
Nissan North America
Norfolk Naval Shipyard
***Northrop Grumman Electronic
Systems & Space Technology**
Norfolk Southern Corporation
Parker Hannifin Corporation
Pepsico-QTG
Progress Energy
Rohm and Haas Company
Schlumberger
Shell Oil Company
Siemens
Sonoco
United McGill Corporation
Walt Disney Company
Washington Savannah River
Company

Financial

Ameriprise Financial
Ameriquest Mortgage Company
AmSouth
Bank of America
BB&T
Credit Suisse First Boston
Exxon Mobil Corporation
Fidelity Investments
First Command Financial Services,
Inc.
***FSU Credit Union**

GMAC Commercial Mortgage
Hancock Bank
ISNetwork
John Hancock Financial Services
J. P. Morgan Chase
Mass Mutual
Morgan Stanley
Mutual of Omaha
NCCI Holdings, Inc.
*Northwestern Mutual Financial
Network*
PHH Mortgage
PNC
*Prudential Financial
Regions
Raymond James Financial
SunTrust Bank
Tyndall Federal Credit Union
Wells Fargo Company*

Food/Consumer Goods/ Manufacturing

Aldi, Inc.
Carrier Corp
Cargill
E&J Gallo Winery
Eli Lilly & Company
Frito Lay
Maytag Corporation
Procter & Gamble

Government

Alabama Department of
Transportation
Florida Department of Elder
Affairs
Florida Department of
Environmental Protection
Florida Department of Juvenile
Justice
Florida Office of Insurance
Regulation
Florida Governor's Office of Film
& Entertainment
Georgia Department of Audits
and Accounts
Inspector General, Department
of Defense
Jacksonville Army Recruiting
Battalion
Puget Sound Naval Shipyard
Space, Naval Warfare Center
U.S. Air Force
U.S. Army
U.S. Census Bureau

U.S. Marine Corps
U.S. Navy
U.S. Patent and Trademark Office
U.S. A.F - Contracting Career
Program
Warner Robins Air Logistics Center

Hospitality

New Garnet PP
Marriott International, Inc.
The Ritz-Carlton Resorts of Naples
The Steak 'n Shake Company
Waffle House
Walt Disney World Resort & College
Program
Westgate Resorts

Insurance

AmeriSure
Amica Mutual Insurance Company
Assurance America
Auto Owners Insurance Company
Bankers Life & Casualty
Bass Underwriters
Berkshire Hathaway Homestate
Companies
Boyd Insurance & Investment
Services, Inc.
Buchard Insurance
Burns & Wilcox
Brown & Brown, Inc.
Cigna
Citizens Property Insurance
Federated Insurance
Florida Farm Bureau
Greg Thomas Insurance Agency
Gresham & Associates
Hanover Insurance
Harden & Associates
Humana MarketPoint
Jack Rice Insurance
***Liberty Mutual
Insurance Group**
Mercury Insurance Group
MetLife
NCCI Holdings, Inc.
Progressive Insurance
Reliance Standard Life
Insurance Company
Rogers, Gunter, Vaughn
Insurance Inc.
Silver Insurance Consultants
State Farm Insurance
Company
Star & Shield Services, LLC
Summit
St. Paul Travelers
The Hartford
Traveler's Insurance
USAA Insurance

Marketing/Sales/ Promotional

Aramark
Black & Decker/DeWALT
Power Tools
Boston Beer Company
Cast-Crete Corporation
Cintas
Dirt Devil/Hoover
(Techtronic N.A. Inc.)
Embarq
***Enterprise Rent-A-Car**
Grainger
Graybar Electric Co. Inc.
Hertz
Hope Lumber & Supply
Jeld-wen, Inc.
Lanier Worldwide (A Ricoh
Company)
Legendary Marketing
Newell Rubbermaid
Otis Elevator Company
Proctor & Gamble
Raymarine, Inc.
RR Donnelley
Sherwin-Williams Company
***Southwestern Company**
Wolseley North America
Universal Forest Products, Inc.
University Directories
The Zimmerman Agency

Media

Consolidated Graphics
ESPN

Medical

Davita
GlaxoSmithKline
Maxim Healthcare
Services
PSS World Medical

Non-Profit

The Ounce of Prevention
Fund of Florida
State Public Interest
Research Group

Real Estate/ Construction

CEMEX, Inc.
Meyer Real Estate
O. R. Colan Associates
PRG Real Estate
Management, Inc.
Pulte Homes
RealNet USA, Inc.
Thompson Reuters
Titan America

Retail

Abercrombie & Fitch
American Eagle Outfitters, Inc.
Belk Department Stores
Chico's FAS
City Furniture
Dillard's Department Store
Finish Line
Fossil
HSN- Home Shopping Network
JCPenney
Kohl's Department Stores
Macy's Inc.
Office Depot
Save-A-Lot
Sears Holdings Corporation
Staples
Stein Mart, Inc.
Target Corporation
Toys 'R Us/Babies 'R Us
Victoria's Secret
Wal-Mart Stores, Inc.
Walgreens

Staffing

Aerotek
Insight Global, Inc.
KAS New York Executive Sales and
Marketing Recruiters
Maxim Healthcare Services
Professional Placement Resources
ReliaQuest
U.S. Staffing

Transportation/Shipping

Burlington Northern Santa Fe Railway
CH Robinson Worldwide
CSX Corporation
Rockwell Automation



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The Florida State University Civility Statement

Uphold the **Garnet** and **Gold**

- Demonstrating *respect* for ourselves and others
- Taking *responsibility* for yourself and those around you
- *Reflecting* the values of Florida State



The Florida State University is a diverse community with a longstanding tradition of respect for the dignity and worth of each person. We recognize the importance of disagreement and informed debate for a dynamic learning environment, we also expect each member of our community to embrace the values of civility and ethical conduct and share in the responsibility to promote these values. Uphold the Garnet and Gold by demonstrating respect for ourselves and others, taking responsibility for yourself and those around you, and reflecting the values of Florida State.

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Garnet and Gold Scholar Society

The Garnet and Gold Scholar Society facilitates involvement and recognizes the engaged, well-rounded undergraduate student who excels within and beyond the classroom. Students develop their leadership, professional, citizenship and/or research skills while building collaborative relationships in the academic, local or global community.

Ask Florida State University students today about their engagement, and find out more at garnetandgoldscholar.fsu.edu





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